



Chairperson Report

9 August 2022

Tēnā koutou katoa,

It is my pleasure to give this year's Chairperson's report for SYHPANZ. I have been in this role since February this year. Anita Balhorn, our previous Chairperson, stepped into the role of Director of Operations and took charge of the operational activities for SYHPANZ.

Kia whakatōmuri te haere whakamua
'I walk backwards into the future with my eyes fixed on my past'

It's been a busy year and so this AGM offers a good opportunity to take pause and reflect. We reflect on where we have come from, where we are and the future direction we want to take.

Our past

SYHPANZ began as a group of 17 enthusiastic youth health professionals in 2007. This group saw a need for youth health professionals to come together, providing collegial support and advocating for youth health at a national level.

I recall attending my first SYHPANZ conference and having a strong sense of being amongst so many like-minded people. It was this sense of whakawhaungatauga (connectedness) that made me want to be part of the SYHPANZ whānau. Working together toward our common vision '*All young people thriving in Aotearoa New Zealand*'.

Together this SYHPANZ whānau has created a stronger voice dedicated to the wellbeing of young people. I'd like to acknowledge all the hard mahi put in by everyone who has been part of the membership and executive committee and whose commitment shaped SYHPANZ into the organisation it is today. Many meaningful relationships have been built both within the SYHPANZ membership and with our partner organisations. Although there is still much to be done, I feel confident SYHPANZ has laid the foundations to effect positive change.

Our current mahi

This past year has been a time of disruption and transition. With the growth in SYHPANZ work we have been fortunate Anita Balhorn has been able to shift into the role of Director of Operations and whose abilities have guided the way for SYHPANZ. Like everyone else in

the world we too have had to deal with the impact of the COVID pandemic. SYHPANZ has had to be flexible in the way we work and deal with the disruptions this has caused.

Despite these challenges SYHPANZ has developed a strategic plan for 2022-2026 which sets out activities in relation to our Kaupapa/Goals. These are:

- To enhance the development of services appropriate to young people.
- To ensure young people are active participants in health service planning, development and evaluation.
- To advocate and promote a high-quality youth health workforce.
- To collaborate with the professional bodies and colleges in the New Zealand and Australian health sector.
- To enable SYHPANZ members to meet the standards required.

For each goal we have set out short-, medium- and long-term objectives. A copy of the strategic plan is available on our website.

SYHPANZ have continued to build strong relationships with the Ministry of Health now, Te Whatu Ora and Te Aka Whai Ora, and this has translated into several contracts that align with SYHPANZ goals.

Our currently contracted mahi includes:

- Te Tatau Kitenga contract
- Forming and supporting the Youth Advisory Group who are an integral partner of the Enhancement of School Based Health Services
- Forming and supporting the Rangatahi Youth Advisory Rōpu for Te Aka Whai Ora, Māori Health authority
- A workforce development project for Enhancement of School Based health services.

This new work has enabled us to grow as an organisation and we have taken on several new part-time members of staff. Our team is now made up of:

- Anita Balhorn, Director of Operations, Project Lead Te Tatau Kitenga
- Jan Clarke, Administration
- Deb Baker, Communications
- Amataga Iuli, Co-ordinator, Youth Advisory Group
- Maraea Nikora, Co-ordinator, Rangatahi Advisory Rōpu for Te Aka Whai Ora
- Nicky Skerman, Workforce Development Project Manager.

I am personally very proud of the work we have achieved this year especially seeing the young people front and centre of the work we are doing on the School Based Health Service Enhancement Programme as well as supporting the newly formed Rangatahi Advisory Rōpu for Te Aka Whai Ora.

I am also excited about the Workforce Development project and the opportunities that this has for embedding Te Ūkaipō and creating meaningful change for the SBHS workforce and hopefully for the youth health workforce more generally.

Building a strong organisation for the future

In recent consultation with the staff and the executive it was positive to hear that people feel we have a whānau culture. Although the future may bring some changes the executive committee see huge value retaining a whānau culture within SYHPANZ and would like to embrace the values of Te Ūkaipō across our organisation.

The executive committee have recognised that with the growth of SYHPANZ, an increased income and a larger team of staff we are transitioning from an operational executive committee to a more dedicated governance function. We are undertaking a review of our governance structure to ensure it is appropriate for our current activities and for the longevity of SYHPANZ and its members and come up with the following actions:

- We have actively sought expert legal and organisational advice about how we grow into the organisation we want to become. With the aim to deliver on our strategic plan and produce high quality projects that advance the health of young people as well as support and connect our membership.
- The executive plan to upskill with specific training on governance in 2022 and 2023.
- In the coming year we will be updating our rules to be compliant with the new legislation for incorporated societies. We want to be intentional about this process and ensure that our rules are fit for purpose. There will be time to consult with the membership before we present the new rules for ratification at our next AGM
- This time of change and transition has highlighted a need for a more diverse skill set on the executive committee. We have actively sought a lawyer and have been lucky to co-opt Kate Wills to the executive committee. Kate comes with health and employment law experience and although she has only been with us a short time, we can see the value this expertise brings. Kate is standing for election at this year's AGM. The executive committee also sees a growing need for someone with strong financial management skills to complement our existing skill set. We are actively pursuing options in this area.
- The executive have agreed an external mentor for SYHPANZ would be invaluable. This would ensure that all our systems, policies and procedures are fit for size and activities of SYHPANZ.

As SYHPANZ has grown so to have the challenges to cover off all the work and decision making in the executive committee meetings. We are currently exploring the option of setting up several subcommittees to distribute this work load in a more efficient manner. These subcommittees would report to the executive when decisions require sign off.

Lastly, but very importantly we want to connect back with and grow the membership. Over the past few years there have been no specific SYHPANZ conferences and much of the project work has been foundational. We may have lacked visibility and purpose for the membership at large. However, SYHPANZ is now in good position to engage with its members in a satisfying way. With increased resources and exciting mahi we are able to actively connect with our people. This coming year we look forward to sharing more of the SYHPANZ work with the membership, there will also be opportunities for membership to contribute on the subcommittee and we look forward to holding SYHPANZ specific events.

Acknowledgments

I would like to thank everyone who is part of SYHPANZ – to our membership many of whom are frontline health staff and have to continue to manage the challenges that COVID has brought as well as the uncertainty of the health reforms.

Thanks to our wonderful staff who do such an amazing job carrying out their mahi with so much passion and enthusiasm.

Thank you to the executive committee for your contribution and steering SYHPANZ through these times of change. We have two executive committee members exiting this year. Liz Hosking who has been an executive member for the past four years and leaves a meaningful mark. We also farewell Vicki Shaw who has been an outstanding treasurer for the past six years. Both of your contributions have helped SYHPANZ to where it is today.

And in remembrance, Matua Rawiri gifted SYHPANZ ingoa Māori that signifies his hopes and dreams for us all –

Te Kāhui Korowai Rangatahi.

The message (whakatauki) he gave us all is:

Ki te kahore he whakakitenga ka ngaro te iwi

Without foresight or vision the people will be lost

Jess Allen
SYHPANZ Chairperson