

Acknowledgement

Kei taku whakatiketike tēnei kua riro.

Mā muri nei koe e mihi, e tangi, e poroporoaki.

Nō reira, haere, haere, haere atu rā.

To our esteemed leader who has departed.

We that remain acknowledge you, we mourn you, and we bid you farewell.

We cannot begin without acknowledging our Kaumatua Rawiri Wharemate who passed away in June. Mana describes an extraordinary power, essence, or presence. Rawiri abounded with mana and aroha. He made everyone feel that they mattered and had potential. He was a leader and champion to many not just us, but always made everyone understand the passion and priorities for the kaupapa.

We know his legacy will live on in us and our mahi as we nurture rangatahi; we will feel his whakaaro in our heart and soul, we will hear his kōrero in our minds, and see clearly his vision 'rangatahi matter'.

SYHPANZ feels so privileged that even in our current mahi he was so instrumental again to purpose our vision Te Ūkaipō:

“Te hoki atu ki te wāhi i ahu mai koe, te wāhi i whāngaitia e koe hei oranga mōu mō te rerenga ki mua”

Matua welcomed Te Tatau Kitenga and Te Rōpū Mātanga O Rangatahi onto our waka and set the tūāpapa for the journey ahead.

Overview

SYHPANZ continues to progress oversight and leadership for Youth Health utilising the opportunities and momentum from the relationship with Ministry of Health (MOH), and from support of our existing partnerships and collaborations. We recognise this is contributing to our growth and reinforces the strategic positioning and direction to support sustainability for the future of Youth Health Professionals.

We have recognised the need for investment into building our operational team to enable implementing support for our key activities over the year.

Key Activities	Key Involvement
1. Te Tatau Kitenga (National Youth Health Leadership Group)	SYHPANZ, MOH, & Te Tatau
2. Involve Rōpū	SYHPANZ, Ara Taiohi, NZYMN, The Collaborative
3. Paediatric Society NZ Clinical Networks Governance Group	SYHPANZ, PSNZ
4. Education/Training collaborations	AAAH, RACP
5. Raise Youth Health profile project	SYHPANZ, MOH, Te Tatau, Members
6. Youth participation	SYHPANZ, Te Tatau
7. SYHPANZ growth	SYHPANZ

1. Te Tatau Kitenga (MOH Funded)

Last year we established a National Youth Health Leadership Group (NYHLG) that gives non-binding strategic advice, guidance and support on the immediate priorities and the long-range strategy of MOH on matters regarding young people.

SYHPANZ Kaumatua was able to have this group acknowledged and gifted a new name **Te Tatau Kitenga (Te Tatau)**, which translates as “The Doorway to Foresight” to recognise the group’s strategic vision for rangatahi/young people and their function as door holders for others.

In August 2020, SYHPANZ and the Ministry agreed to the establishment of a group within Te Tatau that is focused on equity, rangatahi Māori, and Kaimahi. Matua gifted a second name **Te Rōpū Mātanga o Rangatahi (Te Rōpū)**, which translates as “The Watchmen of Rangatahi”. It is recognized that members of this group are also part of Te Tatau rather than being a separate group and work in partnership to embed equity for this valuable mahi. Embedding co-chairs continued the support of true partnership within Te Tatau.

Te Tatau worked on five key areas:

- Equity and responsiveness to Māori
- Youth Needs Assessment
- Workforce Development
- Service Model
- Youth Participation

It was a very busy period with engaging with young people to check in for their perspective and feedback and to complete the Discussion Document that all of Te Tatau could see critical information and hopes and dreams front and centre to inspire rangatahi, and workforce who share in their journey to flourish.

We believe Te Ūkaipō framework signals the vital importance of whānau to rangatahi wellbeing; without whānau, our tamariki will not have a strong Ūkaipō. Engaging with young people provided impetus to continue the momentum from Te Rōpū mahi with Te Ūkaipō Framework. The positive feedback from young people enabled more effective integration of Te Ūkaipō Framework and finalise the recommendations.

It is important to acknowledge the wealth of expertise within Te Tatau to make the Discussion Document a productive and promising reality.

2. Involve Conference Rōpū (MOJO Partnership)

SYHPANZ values this partnership across the Youth Sector. It is a critical time to support the multidisciplinary workforce to come together share their knowledge and skills, and continue to grow learnings and achievements together for the benefit of young people.

Alongside the partners SYHPANZ also committed the reinvestment of the small profit from 2018 into Involve operational funds. Covid-19 still had the potential to disrupt, particularly

around sponsorship. Fortunately by the end of July all funding had been secured and no further investment from Involve Rōpū was required.

This rōpū still requires significant time investment from our Governance to ensure youth health content, timely decision making, and budget forecasting remains within agreed expectations.

There is still a need for stronger Youth Health content and regular korero occurring for SYHPANZ to consider a Youth Health Conference in the between years of Involve.

3. Paediatric Society NZ (PSNZ) Clinical Networks Governance Group

PSNZ is another important relationship for SYHPANZ to continue to nurture, particularly in areas we overlap. We are fortunate to have a representative on the Clinical Networks Governance Group to focus support for young people and workforce development.

PSNZ organisational changes have been occurring since the end of 2020 due to retirement of their long term CEO. This has momentarily interrupted governance of future clinical networks developments as the new operational team establish their new roles and structure. There are some similarities with our societies and we are keen to monitor lessons for our growth and/or opportunities.

4. Education/Training collaborations

We continue to explore opportunities to support workforce development across the motu and internationally. In June 2020 RACP were keen to offer opportunities to Youth specialty groups in their online Webinar series. They approached AAAH to see if there was interest for Youth Health series and to support NZ workforce too.

AAAH and SYHPANZ formed a collaboration to provide a Youth Health series of six webinars from July to October 2020. There was great interest from groups to present for SYHPANZ. We were able to facilitate:

- Dr Cathy Stephenson - "I think I've been raped".....how to effectively and sensitively manage a disclosure of sexual assault from a young person.
- Dr Terry Fleming and Associate Professor Terryann Clark - Are we making progress yet? Trends in youth health 2001- 2019 in Aotearoa.
- Dr Rachel Johnson - Gender affirming care for adolescents.

Some of the challenges we have aimed to improve this year is the time difference. This meant webinars were occurring at 9pm which impacted on uptake. We knew the topics were of great interest but scheduled too late. Also there was still the impact of Covid-19 and virtual forum fatigue. We are forging forward with the Webinar series again this year and hope to get larger uptake with lunchtime sessions being made available.

5. Raise Youth Health Profile project (MOH funded)

The youth sector includes a range of workforces, some registered such as health professionals, social workers, and teachers, and some not registered such as the kaiawhina

workforce, youth workers, mental health and AOD workers. They are employed by a range of organisations including NGOs, faith-based organisations, Councils, Trusts, YOSS, Māori providers, Pacific Providers, and sporting agencies and trusts.

Currently youth health has a fairly low profile in both the youth sector, and in the health sector. The aims of this project is to:

- raise the profile of youth health in the youth sector
- promote and socialise Te Ūkaipō framework developed by Te Rōpū Mātanga o Rangatahi.

Raising the profile will help build understanding and drive collaboration across providers of wellbeing services in education settings, including School Based Health Services (SBHS).

We intend to use a variety of methods such as create and promote a video which engages our key audiences across multiple platforms. The key topics of the video will be to share the values framework, and awareness of youth health and development. The intent is to get the conversation started and engage as quickly and easily as possible to share the values developed by Te Rōpū. From there we can continue to engage audiences and raise the profile of youth health in Aotearoa such as hosting online webinars, Q&A sessions with members of Te Tatau and key stakeholder groups, attend speaking engagements and events.

This project is a short term project from June to November 2021 to support communication for the Enhancement of SBHS programme.

6. Youth Participation

Te Tatau values the voice and leadership of young people. Te Tatau determined it is important that young people contribute to their mahi while supporting the Ministry to build their relationship with Youth. The aim is to gain insight from rangatahi/young people about their past and present experience(s) with their SBHS, and how the vision and values and interim recommendations proposed by Te Tatau resonated with them. Te Tatau have engaged with a small sample of young people across the motu and incorporated their voice throughout the Discussion Document.

Te Tatau reiterate for all projects on young people it is critical that young people need to be involved at all stages to ensure successful outcomes that are purposeful and meaningful to them. Some of the young people involved in the focus groups clearly expressed support to continue in a leadership role to strongly represent youth.

SYHPANZ and Te Tatau will continue to support the Ministry and Stakeholder Partners Group to explore National Youth Leadership as equal partners within Stakeholder Group. Te Tatau strongly recommends that this is a vital component for the Enhancement programme.

7. SYHPANZ Growth

SYHPANZ Executive have been presented with an amazing opportunity to provide leadership and oversight for Youth Health. This has stretched the capabilities of a voluntary governance

committee. We recognise these projects provide the impetus to strengthen the structure and purpose of SYHPANZ to support Youth Health Professionals into a sustainable career pathway.

SYHPANZ Executive made the critical decisions to determine what investment is required to maximise growing our leadership capacity and capabilities for our members and the wider youth health network. We invested in key areas such as recruitment (employment and contracting), media platforms, resources, and accounting services to meet contractual obligations.

For the next twelve months onwards SYHPANZ Executive will need to review strategic plans to accommodate progress and momentum to realise full potential of its leadership role across Youth Health. It may require significant changes in understanding the big picture and it will be important to build in a transitional phased plan to ensure the members are on the same waka with the same Moemoeā.

Matua Rawiri gifted SYHPANZ ingoa Māori that signifies his hopes and dreams for us all - **Te Kāhui Korowai Rangatahi.**

The message (whakatauki) he gave us all is:

Ki te kahore he whakakitenga ka ngaro te iwi

Without foresight or vision the people will be lost